

Environmental Policy

MDF ITALIA SRL has decided to adopt an Environmental Management System in compliance with the requirements of the UNI EN ISO 14001:2015 standard to achieve the following general objectives:

- Continue the implementation of a progressively more organized management structure with clearly defined tasks and responsibilities;
- Make the principles of environmental protection and respect the foundation for ensuring its success in the market;
- Invest in the design and sale of furniture made from raw materials with a reduced environmental impact, ensuring that elements such as water and air are returned to the environment as unaltered as possible, considering the feasibility and cost sustainability of the best available technologies;
- Guarantee compliance with all current national and European regulations on environmental protection and accident prevention, also considering technical standards and international benchmarks;
- Promote resource savings by selecting and monitoring the wide range of suppliers the company relies on for its productions.

To achieve these objectives, **MDF ITALIA SRL** is committed to:

- Defining the tasks and responsibilities of its internal staff involved in activities that may have an environmental impact in a clear and structured way;
- Increasing the use of innovative technologies with a view to energy and resource savings;
- Complying with the limits set by current environmental legislation in relation to the environmental aspects concerned;
- Gradually reducing and preventing the environmental impact resulting from its activities;
- Raising awareness and engaging staff on quality and environmental issues, as well as the process of reducing impacts, asking for maximum collaboration and commitment to ensure development and improvement in environmental terms;

- o Raising awareness among suppliers about environmental issues and encouraging them to adopt an environmental management system in turn;
- o Communicating this policy, its guiding principles, and related objectives to all staff and stakeholders through appropriate means;
- o Designing and creating products according to circular economy standards, offering customers products/raw materials with low environmental impact, recycled and recyclable;
- o Pursuing continuous improvement in environmental performance;
- o Ensuring the availability of appropriate human, instrumental, and economic resources;
- o Establishing and maintaining a cooperative dialogue with civil society, local authorities, trade associations, regulatory bodies, and any other interested parties to ensure clarity and transparency in the company's environmental journey.

In addition to general objectives, **MDF ITALIA SRL** defines specific environmental goals each year aimed at reducing and/or eliminating the environmental impacts related to its activities.

The primary responsibility for achieving these objectives and carrying out the necessary actions rests with the management of **MDF ITALIA SRL**.

Mariano Comense, September 9th, 2021

~~MDF ITALIA Srl
Società Unipersonale~~

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